

BUSINESSatOECD

Country:	Czech Republic
Member/Company	ČEZ Group
Initiative	Multiple Initiatives

Overview

ČEZ Group is one of the leading economic entities in the Czech Republic, furthermore, it operates in Western, Central and South-eastern Europe, where, among other things, it operates the largest onshore wind farm in Europe, with a capacity of 600 MW. The main subject of ČEZ business endeavor is generation, distribution, trading and sale electricity and heat; trading and sale natural gas; provision of comprehensive energy services from the new energy sector; and coal mining. ČEZ Group is one of the ten largest energy companies in Europe, with more than 7 million customers and about 32.000 employees. Since it was established, more than 240 billion Czech crowns have been paid out to its shareholders in the form of dividends.

https://www.cez.cz/en/cez-group/about-cez

ČEZ Group is a responsible and recognized employer and leader in the CSR activities. Influencing the employment rate in specific regions; as such, it organizes regular meetings with representatives of municipalities in connection with the expected course of our activities.

ČEZ partners with educational institutions on a long-term basis, supporting especially those schools that provide technical education. Selected secondary schools and university faculties constitute our "partner school network"; collaboration with them is based on a written agreement. The collaboration involved a number of debates, lectures, and recruitment presentations; we strive to support schools by participation at open days or education fairs, where partner schools introduce themselves to potential students and their parents. A number of internship and in-house programs are organized for students, such as the Summer University, Innovation Marathon, or Big Step for college and university students and Nuclear, Power Engineering, and Distribution Finals and A Chance for an Engineer program for secondary school students. Each year ČEZ defines a list of the topics for the bachelor and degree works for the students of the high schools and offers studying programs for them.

Key Messages	
N/A	

