

BUSINESSatOECD

Country: C	Global
Member/Company II	IBM
Initiative A	Multiple Initiatives

Overview

Key actions IBM is taking globally to make tech jobs more accessible through skill-building

1) The <u>IBM Skills Academy</u> is a skills-oriented training program to empower students and faculty of various backgrounds with the skills needed to excel in today's high-demand technologies. Upon successful course completion, faculty and students can receive badges in areas such as artificial intelligence, cybersecurity, blockchain, design, and quantum computing.

2) In its 10th year, <u>P-TECH</u> is a public education reform model created by IBM that enables skills attainment and career readiness now reaching over 150,000 students in the pipeline in 266 schools globally. IBM is offering 1,000 paid internships for P-TECH students and graduates in the U.S., from now until December 31, 2021 — a 10x incremental increase.

3) <u>IBM SkillsBuild</u> is a free digital learning and career readiness program, readying people for in-demand entry-level IT and non-IT roles in many industries.

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