



Country:	Japan
Member/Company	Keidanren
Initiative	<i>Request for employment and recruitment activities</i>

Overview

“Requests for employment and recruitment activities for those who are planning to graduate or complete the 2021 graduation based on the response to the new coronavirus infectious disease”
<http://www.keidanren.or.jp/announce/2020/0406.html>

It is important for the business community to avoid employment mismatches between companies and students looking for a job and in recruitment activities, and to take a strong determination not to create a second “employment ice age(*).” Therefore, we ask each company to carry out recruitment selection activities and actively disseminate information on these efforts, while paying attention to the following, so that students can look for a job with peace of mind.

1. From the perspective of alleviating students' anxieties and providing a wide range of information and ample recruitment opportunities, companies will carry out flexible recruitment selection activities based on the current recruitment selection schedule.
2. Specifically, companies will aim to create opportunities for recruiting events using various communication methods such as web briefings, extend the deadline for submitting CVs, promote online interviews, and secure multiple selection opportunities throughout the year.
3. Companies will provide maximum flexibility according to the situation of each company while respecting academics, such as holding additional recruitment-related events after the infection has subsided.

(*) From 1993 to 2004, young people graduating high schools or universities experienced an extreme slump in employment opportunities.

Key Messages

N/A