

BUSINESSatOECD

Country: Member/Company Initiative Global Repsol Multiple initiatives

Overview

Repsol scholarship and internship programs

This program offers students various programs to finish their studies by specializing in different areas while gaining professional experience.

-Scholarship program:

Improve your employability with our scholarship program:

-"Sumando Energía" Program:

Professional integration of disabled people is one of our main diversity & inclusion strategies. This program is aimed at undergraduate students or new graduates with disabilities.

-Internship program for advanced vocational training students:

Complete your three-month mandatory internship with us at our work centers and obtain your official degree.

-Vocational Education & Training or Dual Training:

We are committed with youth employment; if studying a Vocational Education & Training or Dual Training, we offer the opportunity of doing the internship at our company, tutored by senior professionals.

Repsol Initiative: #SomosFuturo

Repsol has created a total of 32 chapters in video format, of a short duration of 5 minutes and 16 in podcast for Spanish newspaper "El País", touching on STEM subjects interesting for younger generations such as: "Why are mathematics important for influencers".

Repsol's objective is to make mathematics, science, engineering and technology attractive disciplines for students finishing high school and indecisive on what degree to study at university.

Repsol Initiative: #TheScienceGirls

If you are a STEM woman: change your social media profile picture to one where you were younger, write a thank you message to the girl who decided to become the STEM woman you are today, use the hashtag: #TheScienceGirls and share it with your contacts.

If you support the initiative: find a picture of a STEM woman when they were younger, change your social media profile picture, write a message of appreciation to STEM women you know, use the hashtag #TheScienceGirls and share it with your contacts.

Repsol Digital Girls

Repsol participates in the organization Technovation Girls, where a group of girls develop and create an app, with the help, orientation and resources of Repsol; this app later enters in a global competition with other apps created by girls.

Business at OECD (BIAC)

13-15 Chaussée de la Muette, 75016 Paris, France Tel: +33 1 42 30 09 60



BUSINESSatOECD

Encourage girls around the world to learn and apply the necessary knowledge to solve real-world problems thanks to the use of technology

Repsol supports the World Robot Olympiad Spain

Repsol sponsors this initiative in Spain, The WRO, is an international educational robotics competition that each year proposes various challenges. Each team must choose the one they are most passionate about and build an innovative robot.

Offers young people the opportunity to get acquainted with technology and engineering in a playful and fun way; aims to promote STEM among young people around the world, as well as creativity development and problem-solving skills.

STEM Scholarships 'Fundación Repsol' within the 'Fundación Carolina'

Overview: Fundación Repsol annually launches scholarships within the Fundación Carolina offer. The number of these Repsol grants last year, 2020, has reached 26 scholarships, and next years are still to be determined. These scholarships are designed and promoted in favour of Latin American women who wish to pursue STEM postgraduate studies in Spain.

This scholarship program aims to promote and guarantee access and equal opportunities for women in STEM, as well as to contribute to reducing the gap between men and women in training and profession development in these knowledge areas.

Repsol 'Student Innovation Awards'

A group of 60 student-led teams, combine the application of science and technology with the intense energy of a sporting event, giving all participating students the option to turn "pro".

At Repsol, we support STEM initiatives because we believe innovation is the key to building a more efficient and sustainable energy model.

Repsol Initiative: Space Center Houston

Students of all ages are encouraged to participate in the innovation Gateway Challenge to invent the future of exploration, designing their own spaceship and planning a mission to outer space.

Repsol supports the Space Center Houston and the Manned Space Flight Education Foundation to promote STEM education and encourage innovation to build a better future for society.

Repsol Initiative: Telus Spark

School program in Canada, offering hands-on science experiences to students.

At Repsol we support the TELUS Spark's award-winning education programs, because they encourage students to discover answers through a hands-on approach

Fundación Repsol 'Zinkers'

Business at OECD (BIAC)

13-15 Chaussée de la Muette, 75016 Paris, France Tel: +33 1 42 30 09 60



BUSINESSatOECD

Repsol Zinkers offers different materials for Primary and Secondary students and teachers and a multitude of content on energy, climate change, air quality, sustainable mobility, circular economy and the Sustainable Development Goals (SDG).

The objective of this foundation is to bring the world of energy closer to younger generations.

Fundación Repsol 'eWORLD Project '

This program aimed at high school students, has a methodology based on collaborative learning and projects. It is divided into five chapters, with theoretical and practical parts, in which the students will accompany the host of the story, to solve challenges related to energy, climate change, air quality and sustainable mobility.

Digital educational project to work on the Sustainable Development Goals (SDG) in classrooms through content on energy and climate change.

Business at OECD (BIAC)