

## ASSOCIATE EXPERT ORGANIZATIONS

Country:	Global
Member/Company	ETNO (European Telecommunication Network Operators' Association)
Initiative	Digital Upskilling For All!

### Overview

The European social partners for the telecommunications sector – UNI Europa ICTS and ETNO - have identified and evaluated best practices to promote digital upskilling and diversity within the workforce of the European telecommunications sector and beyond.

The findings identified during the past 2 years will be empowering women and older workers to access new ICT job opportunities and promote equity for digital upskilling among other diversity groups: neurodiversity, disabilities, ethnicity, refugees, LGBTQIA+.

For more information, please check our project page: [News \(etno.eu\)](https://www.etno.eu/news)

### Key Messages

We must grasp the opportunity provided by digital transformation to promote a more inclusive, diverse & equitable workplace in Europe.