

Country:	Sweden
Member/Company	Confederation of Swedish Enterprise
Initiative	Multiple Initiatives

Overview

[Teknikcollege](#)

Teknikcollege promotes work-based training founded on cooperation between municipalities, companies and schools. Teknikcollege was established in 2007 and is now organized in 24 regions where the cooperation takes place in practice. Teknikcollege certifies educations and companies with the aim that educations shall offer high quality education and secure relevant labor supply for the regional industry. Founders and prime partners are the social partners the manufacturing industry, petrol and plastic industry, mining industry, forestry, food and beverage producers etc.

Via cooperation in Teknikcollege the social partners can jointly work for better skills and labor supply to the industries, taking into account regional needs.

[Mälardalens upper secondary technical school](#)

Multinationals Scania and Astra Zeneca, both located in Södertälje south of Stockholm, have jointly started their Mälardalens upper secondary technical school. Study pace is higher what it usually is, the education contains 30 weeks of workplacebased learning and practice. The student receives a bonus of 1 000 sek/month as compensation for the higher study pace, paid summer practice and guaranteed employment for six months for those who completes the education.

Company owned upper secondary school where pupils are offered a quality education closely connected to Scania and Astra Zeneca with a large degree of workplace-based learning.

[Rekryteringsenkäten /Survey on companies skills needs](#)

The confederation of Swedish Enterprises compiles data regarding member companies recruiting activities which show a significant labor supply problem. The data is presented in a report, which is distributed and discussed also via the confederation's regional offices with the purpose to influence local and regional decision makers to adjust and adapt the educational supply in each region.

Labor shortages lead to mismatch and failed recruiting attempts at company level. The effect is a drop in potential growth and companies' possibilities to meet market needs.